



Leadership Excellence Certificate program – FAQ 2022-23 program year

Who is eligible to participate in the Leadership Excellence Certificate program?

The Leadership Excellence (LE) Certificate program is designed for Ontario college administrators who show interest in pursuing senior leadership roles, or deepening their system knowledge and leadership capacity:

- Those in the role of AVP, dean/director, associate dean/chair, or senior manager will find these sessions to be relevant.
- As there is a time commitment involved, as well as monetary costs, participants are asked to have college support (from their direct supervisor, or the appropriate designate) in order to enrol.
- If you are a senior leader recommending this program to your staff, consider working with your HR team to identify candidates at your College.
- If you're an emerging leader interested in taking this program, consult with your direct supervisor and/or HR department at your college to explore eligibility.

What is the cost associated with enrolling in the program?

- **Leadership Accountability Gap (Mandatory)** – Virtual offering this year: \$175.00 + tax
- **Leadership Symposium (Mandatory)** – November 27, 2022 – in-person, pre-conference session of the 2022 Higher Education Summit (\$245.00).
- **2022 Higher Education Summit** – November 27/28 – Mandatory, two in-person elective credits (full conference registration fees apply)

How long does it take to complete the program and what is required to successfully complete it?

Most participants complete the program in one – two years, but there is no timeline in which it must be completed. There are five mandatory credits, and six elective credits that must be completed. A program summary follows on the next page. Full details about sessions and registration links can be found on the website: <https://www.collegecentre.ca/en/leadership-excellence>

Who are the facilitators/instructors in the program?

Facilitators and instructors represent:

- system partners (e.g., vendors/consultants/legal counsel) who work closely with colleges,
- leaders within the Ontario college system and its affiliates,
- experts in their fields.



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How are the sessions offered?

Sessions are offered in a variety of ways:

- Virtual: asynchronous and synchronous activities
- Webinar format (live and recorded): 90 minute sessions, with Q & A
- In-person events:
 - Leadership Symposium (November 27, 2022) Mandatory
 - 2022 Higher Education Summit - two in-person, elective credits (November 28-28, 2022) Mandatory

How do I enrol? And when?

Participants can enrol online using [this link](#) (also available on the website).

Registration is open any time during the year, but we recommend enrolling for a September start.

How can I find more information about the program specifics, including dates and registration links?

Visit <https://www.collegecentre.ca/en/leadership-excellence>

More questions? Contact: Diane Posterski, Program Manager, The College Centre

Email: dposterski@collegeemployercouncil.ca



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Program overview

Full details can be found at <https://www.collegecentre.ca/en/leadership-excellence>

Leadership Excellence Program Summary - 2022/23	
Session Title	Credit requirements
The college, the board and the governor: legal framework and obligations (Webinar, Fall)	Mandatory <i>5 credits</i>
Understanding college financial statements (Webinar, Winter)	
The leadership accountability gap - What's really getting in the way of your organization's success? (May, 2023 Virtual) \$175	
Working with college boards (Webinar, Winter)	
Leadership Symposium: Strategic change management (In-person, November 27, 2022) \$245	
The college system: an introduction (Webinar, Fall)	Elective <i>A minimum of 6 credits</i> <i>Two credits must be in-person credits.</i>
Labour and employee relations – an introduction (Webinar, Fall)	
Risk management for senior managers – an introduction (Webinar, Fall)	
College financial leadership (Webinar, Winter)	
Three elective credits will be available at the 2022 Higher Education Summit, TBC	
An intro to environmental, social and governance (ESG) principles: a discussion on issues and trends for senior managers (VOD, Fall)	
Exploring leadership development enhanced by traditional Indigenous knowledge (VOD, Fall)	
Additional leadership topics (varies annually, in development)	